

GOVERNMENT OF ASSAM  
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM  
KAHILIPARA:.....GUWAHATI-19

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No.DHE/CE/UGC/Circular/136/2017/81

Dated Kahilipara the 16-11-2018

From : Smti Gitimoni Phukan, ACS  
Director, Higher Education, Assam  
Kahilipara, Guwahati-19.

To : ✓ The Principal (all),  
Govt./Provincialised Colleges of Assam


Subject : Guidelines for Selection of Assistant Professors/ Librarians in Provincialised  
Colleges of Assam.

Ref. : Govt. Office Memorandum No.AHE.407/2017/44, dated 08-11-2018.

Sir/Madam,

With reference to the subject cited above, I have the honour to forward herewith copy of Govt. Office Memorandum No.AHE.407/2017/44, dated 08-11-2018 regarding guidelines for Selection of Assistant Professors/Librarians in Provincialised Colleges of Assam for favour of kind information and necessary action.

Yours faithfully,

  
16/11/18  
Director of Higher Education, Assam  
Kahilipara, Guwahati - 19.

Memo No.DHE/CE/UGC/Circular/136/2017/81-A  
Copy forwarded to:

Dated Kahilipara the 16-11-2018

- 1) The Joint Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6 for information.
- 2) Guard file.

Director of Higher Education, Assam  
Kahilipara, Guwahati - 19.



GOVERNMENT OF ASSAM  
HIGHER EDUCATION DEPARTMENT  
DISPUR : GUWAHATI-6

Reg  
Circulate to  
all B.O  
also to DHE  
18 add  
2 D Bk  
12/11/18

No. AHE.407/2017/44

Dated Dispur, the 8<sup>th</sup> November, 2018.

OFFICE MEMORANDUM

**Subject: Guidelines for Selection of Assistant Professors/Librarians in Provincialised Colleges of Assam.**

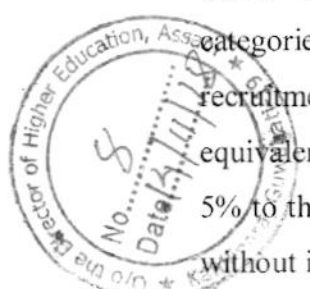
In cancellation of Government O.M. No.AHE.262/2012/13 dated 25-06-2012 and No.AHE.407/2017/23 dated 05-01-2018 or any other previous O.M. in this regard, the Government of Assam in Higher Education Department is pleased to notify the following guidelines for selection of Assistant Professors/Librarians in Provincialised Colleges of Assam.

**SELECTION PROCEDURE FOR THE POST OF ASSISTANT PROFESSOR/ LIBRARIAN**

Qualifications for Direct Recruitment of Assistant Professor: (Reference: Clause 3.0.0/4.0.0/4.40/4.4.1 of the UGC Regulations, 30<sup>th</sup> June, 2010).

- (i) Good Academic Record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale whenever grading system is followed) at the Master's Degree level in a relevant subject from an Indian university or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET;
- (iii) Notwithstanding anything contained in sub-clause (i) and (ii) to this Clause 4.401, candidates who are, or have been awarded a Ph.D. Degrees in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulation, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / College / Institutions;
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted;
- v) A relaxation of 5% may be provided at the graduate and master's level for the Schedules Caste/ Schedules Tribe/ Differently-abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching/librarian positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks (clause- 3.4.1);
- (vi) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September,1991 (Clause- 3.5.0);
- (vii) The period of time taken by candidates to acquire M. Phil and /or Ph.D. Degree shall not be considered as teaching/ research experience for appointment to the positions(Clause- 3.9.0).

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15/11/18



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**SELECTION COMMITTEE: SPECIFICATION FOR ASSISTANT PROFESSOR IN COLLEGES INCLUDING PRIVATE COLLEGES : (Clause- 5.1.0 and 5.1.4).**

(a) The Selection Committee for the post of Assistant Professor in College including Private Colleges shall have the following composition:

1. Chairperson of the Governing Body of the College or his/her nominee from among the members of the Governing Body to be the Chairperson of the Selection Committee;
2. The Principal of the College;
3. Head of the Department of the concerned subject of the college;
4. Two nominees of the Vice-Chancellor of the affiliating university of whom one should be a subject expert. In case of College notified/declared as minority educational institutions, two nominees of the Chairperson of the College from out of panel of five names preferably from minority communities, recommended by the Vice Chancellor of the affiliating university from the list of subject experts suggested by the relevant statutory body of the college of whom one should be a subject expert;
5. Two subject experts not connected with the College to be nominated by the Chairperson of the governing body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned in case of colleges notified/ declared as minority educational institutions, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the college out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the College.
6. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee do not belong to that category.

(b) To constitute the quorum for the meeting five of which at least two experts from out of the three subject experts shall be present.

UGC guidelines for standardized marking procedure of all counts in terms of concrete marks against each item is as below:

It is hereby clarified that where the University/ College/Institution declares results in grade points which are on a scale of seven, the following mechanism shall be applied by the Selection Committee for conversion of grade points to equivalent percentages.

Grade	Grade Point	Percentage Equivalent
'O' Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fall	0-0.49	0-24